



# Brock University Graduate Students' Association

## Document 034B

### The Graduate Students' Association Organizational Chart Policy

#### Name:

1. This Document shall be known as the "Organizational Chart Policy"

#### Purpose:

2. This document is intended to provide the Graduate Students' Association ("GSA") Board of Directors ("the Board"), Executive Committee, Staff as well as the broader membership with a clear understanding of the structure of the GSA.

#### Limitations:

3. As a policy of the Board this document is approved and upheld by the Board, though it reflects several management or operational level components that are deemed to be beyond the scope of the Board's functioning.
4. As per Document 030 – GSA Executive Director Policy, the Executive Director shall be the only employee of the Board and is responsible for all operational aspects of the GSA.
5. Specifically, the Board shall have the authority to adjust the structure/complement of the Executive Committee, as well as that of the Board (both pending additional approval from the membership through Referenda or General Meeting) but they shall not have authority over the structure/complement of operational staff that report to the Executive Director. While the Executive Director has an obligation to consult the Board on any proposed changes or adjustments to the operational organizational structure, decisions of this nature remain their discretion.
6. Any structural changes that should impact the organizational design of the GSA shall be reflected in this document, specifically within the Organizational Chart.
7. Owing to the frequency of turnover within several of the roles within the GSA, this document shall only reflect the position titles and not the names of the individual office holders.

#### Organizational Chart:

8. Please see the following page for the most up-to-date organizational chart of the GSA.



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