



Brock University Graduate Students' Association

Document 071B

Position Policy Regarding Student-Supervisor Relationships

Name:

1. This Document shall be known as the "Position Policy Regarding Student-Supervisor Relationships"

Jurisdiction:

2. The Graduate Students' Association, in accordance with Document 010 – The Graduate Students' Association Legislative Framework Policy, may enact legislation known as "Position Policy", which shall:
 - a. Policies may also be used as a statement to provide Board an opportunity to take a stance on an issue that affects graduate students, but one in which it is felt that a piece of policy passed by Board would have a greater effect as opposed to a simple motion.
 - b. "Position Policies" are written statements or stances held by the GSA on any issue that falls within its mandate, as outlined in relevant GSA Legislation.
 - c. Position Policies are the responsibility of the Executive Committee, who may create, uphold, and pursue them but Board reserves the authority to review and advise on all Position Policies.
 - d. Unlike all other policies, which are reviewed but remain in effect until they are amended or redacted by Board, any Position Policy shall expire (3) years from the day it is passed, at which time they can be renewed. Position Policies may be rescinded prior to the three (3) year term.

Statement:

3. According to the Graduate Student Rights stated in the Graduate Calendar, students have:
 - a. "the right to participate, learn, and work in an environment that promotes equal opportunities and prohibits all forms of harassment, discrimination and bullying",
 - b. "the right to be provided with constructive and regular mentoring and supervision and appropriate guidance and feedback from advisors, including fair, unbiased and timely evaluations of progress toward degrees", and
 - c. "the right to expect a professional relationship with advisors, supervisors, and committee members, including an expectation of a reasonable degree of confidentiality and privacy".
4. The Graduate Students' Association believes that these rights are being infringed when student-supervisor romantic and sexual relationships are tolerated. Therefore, the Graduate Students' Association strongly supports the development of a Brock University policy that would prohibit romantic and sexual relationships between graduate students and anyone in a supervisory position, including, but not limited to; direct supervisors, committee members, and professors in the same faculty.

Enacted: March 2019

Last Review: March 2022

Expires: February 2025